

PESA's HSEQ Task Force has identified these best practices during the pandemic.



## OPERATIONAL SOCIAL DISTANCING PROTOCOLS

- Implement a controls questionnaire to assess personal health and travel history
- Implement rig site checklists into company standards/requirements and have open dialogue with customers
- Stagger shifts to reduce traffic coming in and out at one time
- Provide field crew workers with screening questions for customers regarding controls in place to manage social distancing, safety meetings, hygiene precautions, quarantine areas, etc.
- Utilize infrared thermometers to take temperatures
- Follow CDC guidelines regarding masks. When availability is short, employees should secure or make their own following instructions from the CDC
- Install partitions and/or sneeze guards in manufacturing facilities
- Ensure social distancing can be observed in cafeterias – purchase tables for outside dining or additional seating areas



## QUARANTINE WELLNESS ASSESSMENT

- Implement wellness check questionnaires and temperature checks
- Maintain data privacy controls, adhere to corporate compliance
- Refer employees reporting COVID-19 symptoms to personal physician
- Return to work: When employees return to work after having been symptomatic, they should meet three criteria based on CDC recommendations:
  - 72-hour fever free without medication
  - Improvement in respiratory symptoms (e.g., cough, shortness of breath)
  - At least 7 days have passed since symptoms first appeared



## DECONTAMINATION

- Increase cleaning protocols
- Decontaminate service vehicles between shifts
- Wash laundry at warmest settings following CDC guidelines
- Do not share PPE, regularly clean face shields and hard hats
- Add list of vendors/waste disposal companies who can provide cleaning services to emergency response plan



## COMMUNICATIONS

- Create internal COVID-19 websites
- Internal with company leadership to share what the organization is doing to keep employees safe and maintain business continuity
- Provide FAQs for all employees, specific FAQs for managers, as well as customer-facing service groups
- Daily newsletters providing information COVID-19, as well as how to cope with “new normal” stress, working remotely, home schooling, managing time, not being able to socialize
- Communicate often with customers



## MOBILE MEDICAL MANAGEMENT

- Utilize medical management solutions to:
  - Assist in company plans
  - Provide recommendations around quarantine
  - Locate doctors in the immediate area
  - Get tests done with results back quickly



## REMOTE WORKER TRAVEL

- Discontinue international travel
- Limit one employee per vehicle for domestic travel
- Travel between states: Carry essential worker documentation
- Be aware of longer rotations and the health, safety and psychological effects
- Hot shot drivers: should remain in their vehicles and not enter facilities
- Hotel Stays
  - Employees having to stay at hotels should be prepared to sanitize rooms and request clean linens from the front desk
  - Employees are encouraged to wash their hands immediately after riding elevators.



## RESPONSE PLANNING

- Streamline through Human Resources to ensure confidentiality
- Bring completed preparedness plan to job sites reflecting local/regional HR and HSE contact information
- Global status updates funneled through HR