

The mission of PESA is to serve as the go-to resource for the service and supply sector, advancing member priorities on key industry issues. PESA Committees manage a range of programs designed to educate, empower and elevate sector professionals and collective member companies. Active engagement with PESA committees is an opportunity for professionals at all levels and their companies to show leadership, network with other industry leaders, and gain recognition for helping improve the industry.

**Emerging Leaders Committee** – prepares high performing individuals for their role as the next generation of industry leaders. The Committee develops and carries out their own agenda of events and training seminars, including Leadership Forums, the Executive Leadership Year-Long Program, and the Executive Address Series.

**HSE Committee** – focuses throughout the year on legislation or regulations that impact PESA member companies and/or their customers in the areas of health, safety and environment. This committee may also work on independent research projects for publication by PESA.

**Human Resources Committee** – plans bi-monthly roundtable events to provide information to PESA member companies on the various HR trends affecting global HR departments and hiring practices.

**Supply Chain Committee** – addresses timely issues affecting PESA members supply chain activities and communicates best practices. This committee plans seminars during the year to provide updates on industry trends and issues, with a focus on providing opportunities for PESA members to hear from operating companies and other customers.

**International Programs Committee** – oversees the Foreign Service Officer Training Program and international PESA outpost events and activities. PESA member companies, E&P companies and academic organizations develop a comprehensive FSO training curriculum and delegate company participation for individual training sessions. Additionally:

The **International Outposts Subcommittee** collaborates on strategies to support PESA Members through chapter meetings in targeted global locations.

**Policy Committee\*** – is comprised of the members of the Government Affairs Subcommittee and the International Trade Subcommittee and is chaired by a member of PESA's Board of Directors. The Committee works with PESA staff to advance education-based advocacy on legislative and regulatory issues that impact PESA members and customers at state and federal levels. Additionally:

The **Government Affairs Subcommittee** establishes relationships with elected officials and their staff to expand the reach and influence of the service, supply and manufacturing sector message. This group will also convene executives for congressional dialogues and other local events designed to engage and educate policymakers.

The **International Trade Policy Subcommittee** monitors ongoing policies and regulations affecting the oilfield service and supply chain sector and recommends appropriate response on behalf of PESA membership. These responses include submitting written comments, statements and scheduling meetings with elected officials and Administration representatives.

**Ad-Hoc Working Groups** may be formed from at the request of PESA members on specific issues to help coordinate industry-wide engagement with policymakers, standards setting organizations, and other industry trade groups.

**Energy Educators Committee\*** – works with the PESA staff to coordinate various educational initiatives and contributions, including support of the IPAA/PESA Energy Education Center. The Committee sponsors fundraising activities to raise funds for these efforts.

**Legal Committee\*** – offers special educational programs on the diverse range of topics of interest to the legal, risk management, and compliance departments of PESA member companies.

**Membership Committee\*** – works with PESA staff, Directors, and members to develop and carry out a membership strategy focused on identifying and recruiting new PESA members.

**CID Operating Committee** – made up of current users of PESA's Credit Interchange Division (CID) credit database and network, this Committee works with PESA staff to oversee the operations of CID and its outside service provider.

\* Chair of committee is a member of the PESA Board of Directors.